

e-Skills QUALITY

The Way Forward: Recommendations

Proposals for discussion and comments
Final report will be released in March 2013

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Pan-European solution

- **Getting organised at EU and national level**
- **Governance and added-value services**
 - Service offer:
 - Set of e-skills related services building on the **e-competence framework (e-CF)**
 - Operational model:
 - Partnership and commitment of key stakeholders operating under a non-profit model

Targeted Services

- **e-Skills Quality Label Awarding**
- **Based on the e-Competence Framework (e-CF)**
 - Promotion of the e-CF and further development of added-value services
 - e-CF related ecosystem and governance
 - Mapping of IBTC offerings to the e-CF
- **e-Skills Career Guidance**
 - IBTC landscape, self-assessment and guidance tools
 - Operation, promotion and further developments

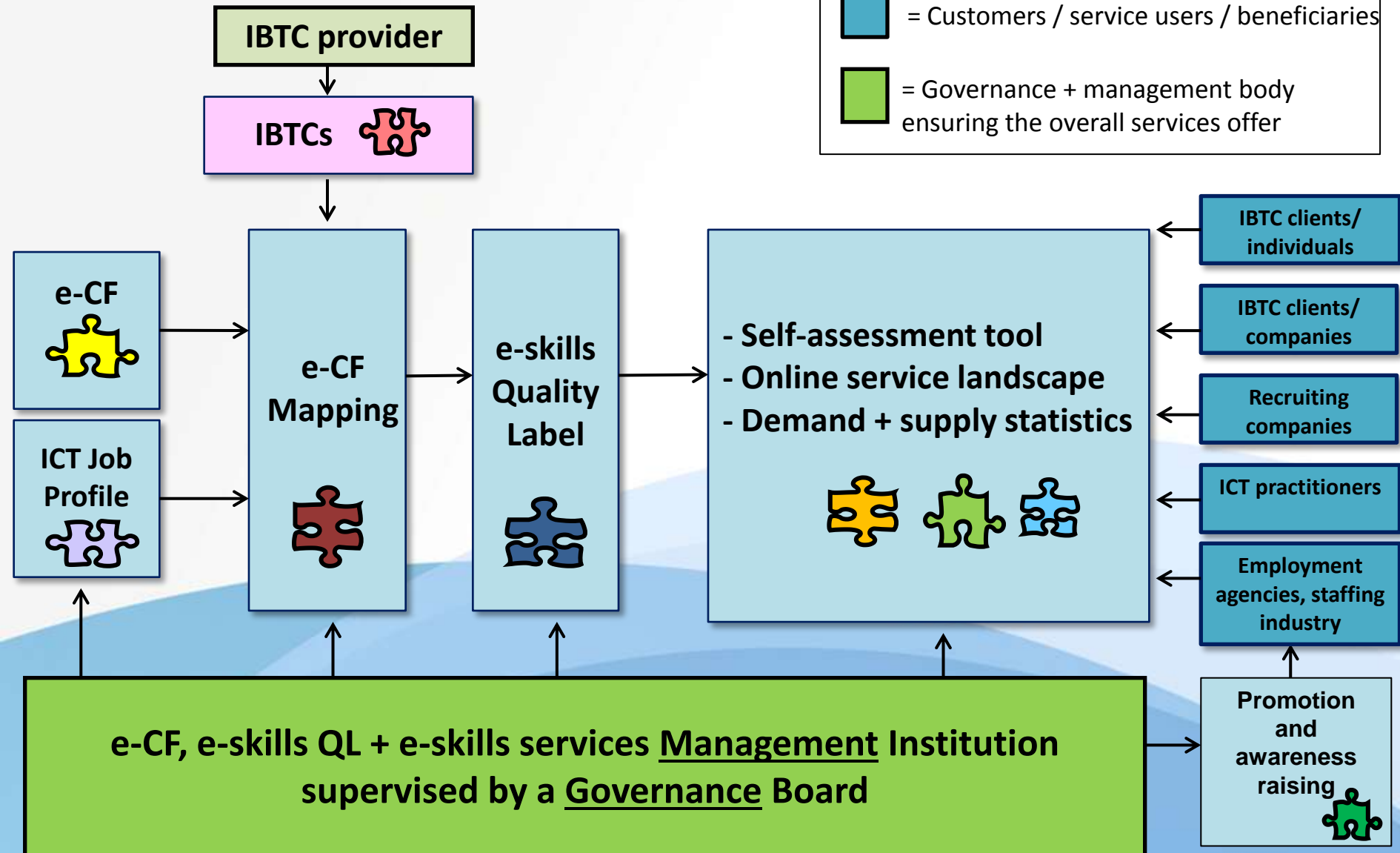
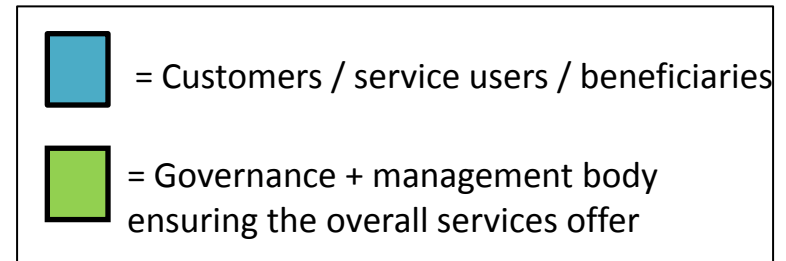
Key targeted stakeholders

- **Industry** (SMEs, CIOs and HR managers in larger enterprises) in the processes of ICT staff recruitment, e-skills management and upgrading; promotion of ICT professionals; and procurement of ICT training and services.
- **ICT training and certifications companies** in providing better pan-European high-quality and transparent offerings recognised by both the market at public services
- **ICT practitioners** taking greater initiative and responsibility in further advancing their career and upgrading their skills towards those demanded by industry;
- **Education and VET organisations** in adapting their curricula, educational and training offerings to the e-CF and the requirements for ICT job profiles in high demand;
- **Employment agencies and organisations** (public and private) in fulfilling their crucial tasks relating to efficient job placement;
- **Staff recruitment and staffing players** in their job placement and staffing activities;
- **Individuals** (including young people) to assess their e-skills, profile themselves and their skills and competencies (and mapping these to those demanded by companies offering jobs, with both parties using a common e-competence framework).

Governance model and partnership

- **Pan-European e-Skills organisation** under a two-tier model: with (1) a governance and (2) an executive layers
- **Multi-Stakeholder Partnership:**
 - Industry (e-skills demand side) and ICT training and certifications companies (e-skills supply side)
 - European ICT associations (e.g. CEPIS)
 - Education and VET sector, and vendor-independent certification and examination institutions
 - National employment agencies
 - Actors from staffing and recruitment industry etc.
- Supplemented by a **Network of accredited national stakeholders** for e-skills Quality Label awarding

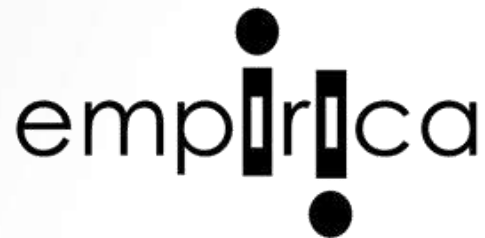
Multi-stakeholder governance structure



Business and sustainability plan

- **Membership** for core services like governance
- **Quality label awarding** through national partner bodies and **for added-value tools and services** (supporting the development of a large ecosystem)
- **e-CF mapping service** and/or auditing of e-CF mapping results from IBTC providers
- **Funding for expert services** for third parties, industry, national governments, stakeholders etc. and **for projects** through open call for proposals

Thank you for your attention



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